BASIC FIELD QUALIFICATIONS		PROGRAMME OUTCOMES (POs)														
		PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PO13	PO14	PO15
Knowledge	KNW 1															
Skills	SKL 1															
	SKL 2															
Competence (Autonomy and Responsibility Competence)	ARC 1															
	ARC 2															
	ARC 3															
Competence (Learning to Learn Competence)	LLC 1															
	LLC 2															
Competence	CSC 1															
(Communication	CSC 2															
and Social Competence)	CSC 3															
	CSC 4															
Competence (Occupational and/or Vocational Competence)	OVC 1															
	OVC 2															
	OVC 3															
	OVC 4															
	OVC 5															

## FIELDS OF QUALIFICATIONS IN NQF-HETR 34 – BUSINESS AND MANAGEMENT SCIENCES

NQF-HETR LEVEL	KNOWLEDGE		PERSONAL & OCCUPATIONAL COMPETENCES							
	(KNW) -Theoretical -Conceptual	SKILLS (SKL) -Cognitive -Practical	Autonomy & Responsibility Competence (ACR)	Learning to Learn Competence (LLC)	Communication and Social Competence (CSC)	Occupational and/or Vocational Competence (OVC)				
6 BACHELOR'S —— EQF-LLL: 6. Level —— QF-EHEA: 1. Cycle	KNW 1- Has the advanced basic conceptual knowledge related to the field	skl 1- Has the ability to analyze the theoretical knowledge related to the field to employees and team members.  skl 2 Has the ability to interpret, analyze, define problems and bring out solutions to those problems via using the knowledge related to the field in his/her decisions, applications and behaviors	ACR 1- Has the ability to work on and research on the subjects related to the field.  ACR 2- Takes responsibility as the project leader or participant.  ACR 3- Determines objectives for the organization.	LLC 1- Evaluates and criticizes the knowledge gained about the field in parallel with reason and result relationship.  LLC 2- Knows what to learn and how to learn.	CSC 1- Expresses the knowledge and skills s/he has gained in the field both orally and written.  CSC 2- Communicate with its peers effectively  CSC 3- Is able to use computer soft ware programs and information technologies at the level that his/her field requires ("European Computer Driving License", Advanced Level).  CSC 4- Follows the information in his/her field and communicates with colleagues ("at the level of European Language Portfolio Global Scale", Level B1).	OVC 1- Behaves in accordance with the ethical values of organisation/institution, work and society. OVC 2- Analyze and effectively coordinates the relations with the peers of the organization/institution. OVC 3- Capable to encourage the innovations. OVC 4- Thinks critically on the organization/institution. OVC 5- Has sufficient consciousness on the issues of universality of social rights, social justice, quality and cultural values and environmental protection, occupational health and safety.				